

## BENEFITS

As the  
**4th ranking B Corp in the world**  
 and as a  
**100% employee-owned firm,**

we offer competitive salaries, world-class benefits and many progressive and unique perks. See below!



### HEALTH

- + Options to choose between a traditional Preferred Provider Organization (PPO) or high-deductible plan (KC market) – these plans rank in the top 1% of healthcare plans in the U.S
- + Dental Insurance
- + Vision Insurance
- + Access to 24/7 Telehealth providers
- + Up to 12-weeks paid parental leave for birth or adoption of a new child
- + Infertility Assistance Policy



### WELLNESS

- + \$500 annual wellness reimbursement – for things such as gym memberships, personal trainer fees, mindful/meditation apps, race/league fees
- + Generous reimbursement for wearable fitness device of your choice
- + Fully subsidized healthy snacks and fresh fruit available daily
- + Infant-at-Work Policy, parents can bring their new baby to work with them until 6-months of age
- + Sabbatical Leave Policy, 8-weeks paid time off after 10 consecutive years of service
- + Generous Flexible PTO Policy
- + Birthday & Global Prairie Anniversary gifts



### PHILANTHROPY, COMMUNITY & SOCIAL

- + All full-time employee-owners are given 117 hours (2.5 weeks) of paid volunteer time annually
- + Opportunity to have a Donor Advised Fund established in your name
- + Global Prairie sponsored philanthropic/civic events for organizations/causes our team members are passionate about



### FINANCIAL

- + ESOP – As part of a 100% employee-owned company, Global Prairie contributes a portion of company profits toward your personal shares of Global Prairie stock each year
- + 401(K) – generous company match and vesting after 90-days
- + Referral Bonus opportunities
- + Annual Bonus opportunities
- + Adoption Assistance Policy
- + Free parking at all Global Prairie office locations